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| SELECTION CRITERIA | ESSENTIAL (E)  DESIRABLE  (D) | MEANS OF ASSESSMENT |
| Experience: -  1. You will have experience in supporting Children and Young Peoples Emotional and Mental Health. | E | Application Form/  Interview/Certificate |
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| 2. Knowledge and understanding of safeguarding | E | Application Form/Interview |
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| 3. The ability to build positive therapeutic relationships | E | Application Form/Interview |
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| 4. Experience of evidence-based interventions | E | Application Form/Interview |
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| 5. Experience of working with a variety of age groups | D | Application Form/Interview |
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| Attributes and Skills |  |  |
| 1. Experience of assessing risk | E | Application Form/Interview |
| 2. Proven time management skills | E | Application Form/Interview |
| 3. Excellent communication skills, verbal and written. | E | Application Form/Interview |
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| 4. A flexible and adaptable approach to work | E | Application Form/Interview |
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| 5. Ability to work as a member of a team, including appropriate information sharing | E | Application Form/Interview |
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| 6. The ability to deliver sessions remotely on virtual platforms | E | Application Form/Interview |